

Community Mental Health Nurse  
Full Time, 1.0 FTE



**POSTING DATE:** July 9, 2021

**RESPONSE DEADLINE:** July 23, 2021

## **ABOUT WANASAH**

Wanasah is a new mental health agency created to address the urgent mental health and addictions needs of Black youth and their families through the provision of effective Black-centric mental health services in the community. Wanasah recognizes the need for inclusive, trauma-informed care with meaningful incorporation of spirituality and community voice in its programming. We work within an anti-racist, anti-Black racist and anti-oppression framework that incorporates principles of intersectionality. Wanasah is based in Regent Park, Toronto.

This is an exciting opportunity to be part of a new organization that is passionate about making a positive difference in the lives of Black youth in Toronto. The successful individual will work with a small, dedicated team to develop, evaluate and adapt an innovative model of care.

More information about Wanasah can be found at our website: [www.wanasah.ca](http://www.wanasah.ca)

## **Position Summary**

Wanasah is seeking a Community Mental Health Nurse to work with Black youth aged 12-25 with mental health and addictions concerns and their families in Regent Park. These youth may be experiencing serious diagnosed/undiagnosed mental illness, problematic substance use, violence, grief/loss, involvement with the criminal justice system and/or a mental health crisis. Regent Park has a large Black East African community along with other diverse Black populations that make up the clients. The Community Mental Health Nurse will perform clinical assessments, develop and implement care plans, provide counselling and crisis prevention and intervention to youth and their families. They will report directly to the Executive Director and work closely with other members of the Wanasah team, namely the Mental Health Counsellor, Case Manager, Community Support Worker and Spiritual Care Provider, as well as partner agencies in the community. A key task will be engagement and trust building with youth and their families. The Community Mental Health Nurse will utilize a Black-centric, person and family centered, spiritually affirming, strength-based recovery model and trauma informed approach.

## **Responsibilities Include:**

- Conduct mental health assessments for youth and their families for the purpose of triage and on-going care
- Support youth with mental health and addictions concerns and their families/chosen families to develop and implement an individualized, comprehensive recovery-oriented plan based on their goals

- Provide one-time or ongoing counselling, crisis intervention, and psycho-education to clients
- Offer and provide support to family and chosen family of clients through service navigation, health promotion, psycho-education, crisis prevention and intervention.
- Liaise with hospital and community health agencies as needed
- Provide clinical support to care team members and partners regarding issues such as medication management, health system navigation, and general health promotion
- Be a youth and family mental health and addictions resource for partner agency staff and community members
- Support clients whose needs cannot be met in the community to access acute care and/or emergency services
- Identify and provide appropriate Black centric therapeutic approaches to care
- Develop and implement workshops/training sessions on topics such as trauma recovery, and culturally specific mental health and addictions care
- Ensure the implementation of models of best practice and evidence-based practice
- Participate in quality-of-care activities to initiate positive changes in programs and care
- Maintain accurate and up-to-date client records and documentation
- Participate as a full member of Wanasah's team
- Comply with Wanasah's policies and procedures including those relating to privacy and confidentiality
- Develop and maintain positive relationships with family/chosen family, community agencies/partners and other resources in the community
- Perform other duties as assigned

**Requirements:**

- Current registration in good standing with the College of Nurses of Ontario
- Baccalaureate degree in Nursing from an accredited educational institution
- 2-3 years' experience in a mental health setting
- Completed Canadian Nursing Association Certificate in Psychiatric Nursing, (or equivalent), or willingness to complete within 2 years of hire preferred
- Experience working with youth and families
- Demonstrated knowledge and skills in clinical assessment and supportive counseling
- Demonstrated experience supporting individuals with mental health and addictions issues from a recovery, harm reduction, trauma informed and client centered approach
- Knowledge of issues impacting youth with mental health and addictions concerns, and familiarity with local resources and supports
- Knowledge of pertinent legislation, such as the Child and Family Services Act, the Mental Health Act, Health Care Consent Act, PHIPA and the Youth Criminal Justice Act
- Understanding of spirituality and faith in providing meaningful mental health and addictions services
- Self-directed and independent, but also proven experience working effectively as a team member, including in collaboration with other community partners



- Proven commitment to ongoing-learning
- Strong organizational and time management skills
- Thorough understanding and commitment of anti-Black racism/ anti-racist/ anti-oppression theory and practice
- Lived experience of anti-Black racism or extensive understanding of, and commitment to, resisting anti-Black racism

**Information about the position:**

Staff will initially work mainly from home due to pandemic restrictions.

Some urban home visiting/community visits required.

Staff are expected to work in a variety of environments.

The standard work week is Monday to Friday, some evening or weekend hours are anticipated.

A medical/dental benefits package is included.

**Remuneration** will be dependent on qualifications and experience

**Annual Salary Range:** \$59,298.24 - \$80,227.03

**Please submit a cover letter and resume by July 23, 2021 to [info@wanasah.ca](mailto:info@wanasah.ca)**

We are committed to championing accessibility, diversity and equal opportunity. Requests for accommodation should be made when contacted.

While we thank all individuals for their interest, only those selected for an interview will be contacted.

